The Board of Education of the Borough of North Caldwell in the County of Essex, New Jersey, convened in executive session on December 3, 2013, in the Grandview School Cafeteria, Hamilton Drive East, North Caldwell, NJ, at 7:30 p.m.

Mr. Michael Halik, Business Administrator, indicated that in compliance with the Open Public Meetings Act, notice of this meeting had been properly advertised and the agenda had been posted at the appropriate locations.

Roll call by the Business Administrator:

Present:	Mr. Robert Kessler, President Mrs. Valerie Buccino Mrs. Jann Skelton Mrs. Marianne Bohrer
Absent:	Mr. Robert Projansky, Vice President
Also Present:	Dr. Linda Freda, Superintendent Mr. Michael Halik, Business Administrator / Board Secretary

PRESIDENT'S REPORT

Mr. Kessler welcomed everyone back from the Thanksgiving Holiday.

SUPERINTENDENT'S REPORT

Dr. Freda thanked the Board for approving funds for Professional Development. In addition to academic programs, monies are also used to train staff in procedures to ensure the safety of our students. Many of our staff received training and are now CPR AED certified. Mr. Stefanelli used this training at the NCPE Craft Fair to save a gentleman's life who had experienced a heart attack.

Dr. Freda congratulated Mr. Projansky on the birth of his son, Dylan Max. She also congratulated teachers for completion of a twelve (12) credit graduate course in Multi-Sensory Reading. These teachers, Mrs. Armstrong, Ms. Doyen, Mrs. Bryer, Mrs. Eisinger, Ms. Wagner, Mrs. Castiglia and Mrs. Tarantino are now certified Deplexia teachers.

PUBLIC RECOGNITION

Mrs. Curry – 2nd grade Grandview, Vice President of Union asked two (2) questions. One was on the policies on the agenda at first reading. The other was on The Affordable Care Act and how it will affect employees.

COMMITTEE REPORTS

None

GENERAL RESOLUTIONS

G1. **RESOLVED** that the Board of Education approve **Policy 6660**, **Student Activity Fund**, at second reading.

Moved: Mrs. Skelton Seconded: Mrs. Buccino

Yes: 4 No: 0

G2. RESOLVED that the Board of Education approve Policy 3144.12, Certification of Tenure charges – Inefficiency, at first reading.

Moved:	Mrs. Skelton	Seconded:	Mrs. Buccino
Yes:	4	No:	0

G3. RESOLVED that the Board of Education approve Policy 3144.3, Suspension Upon Certification of Tenure Charges, at first reading.

Moved:	Mrs. Skelton	Seconded:	Mrs. Buccino
Yes:	4	No:	0

G4. RESOLVED that the Board of Education approve Policy 3372, Teaching Staff Member Tenure Acquisition, at first reading.

Moved:	Mrs. Skelton	Seconded:	Mrs. Buccino
Yes:	4	No:	0

G5.	RESOLVED	that the Board of Education approve Policy 3373, Tenure Upon Transfer or Promotion , at first reading.				
		Moved:	Mrs. Skelton	Seconded:	Mrs. Buccino	
		Yes:	4	No:	0	
G6.	RESOLVED				ion 5512, Harassment, dure, at first reading.	
		Moved:	Mrs. Skelton	Seconded:	Mrs. Buccino	
G7.	RESOLVED		that the Board of Education approve payment to Dr. Lara Morse in the amount of \$550.00 for a neurological assessment for student			
		Moved:	Mrs. Skelton	Seconded:	Mrs. Buccino	
		Yes:	4	No:	0	
G8.	RESOLVED		rd of Education app 3500.00 for the 2014-	-		
		Moved:	Mrs. Skelton	Seconded:	Mrs. Buccino	
		Yes:	4	No:	0	
BUSINESS RESOLUTIONS						
B1.	RESOLVED that the Board of Education approve the Public and Confidential Minutes of November 12, 2013.					

Moved:	Mrs. Buccino	Seconded:	Mrs. Bohrer
Yes:	3	No:	0

Abstain: Mrs. Bohrer

DECEMBER 3, 2013

B2.	RESOLVED	that the Board of Education approve the November 15, 2013, payroll in the amount of \$335,472.89.			
		Moved:	Mrs. Buccino	Seconded:	Mrs. Bohrer
		Yes:	4	No:	0
В3.	RESOLVED		rd of Education app nt of \$302,632.19.	rove the Nove	mber 27, 2013, payroll
		Moved:	Mrs. Buccino	Seconded:	Mrs. Bohrer
		Yes:	4	No:	0
B4.	RESOLVED		rd of Education app s ter in the amount of		rember 25, 2013, Hand
		Moved:	Mrs. Buccino	Seconded:	Mrs. Bohrer
B5.	RESOLVED		4 rd of Education appr ter in the amount of		0 mber 25, 2013, Hand
		Moved:	Mrs. Buccino	Seconded:	Mrs. Bohrer
		Yes:	4	No:	0
B6.	RESOLVED		rd of Education appr e amount of \$146,824		mber 3, 2013, Bills and
		Moved:	Mrs. Buccino	Seconded:	Mrs. Bohrer
		Yes:	4	No:	0
B7.	7. RESOLVED that the Board of Education approve the attached Board Secreta and Treasurer's Monthly Financial Reports for October 2013.				5
		Moved:	Mrs. Buccino	Seconded:	Mrs. Bohrer
		Yes:	4	No:	0
B8.	WHEREAS	that as of	October 2013, no	budgetary li	l Secretary does certify ne item account has tal exceed the amount

appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1; therefore be it

RESOLVED that pursuant to N.J.A.C. 6A:23-2.11(c) 4, the Board of Education does certify that as of October 2013, the Board Secretary Monthly Financial Report, did not reflect an over expenditure in any Major Account or Fund, and based on the Appropriation Balances reflected on this report and on the advice of District Officials, that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

Moved:	Mrs. Buccino	Seconded:	Mrs. Bohrer
Yes:	4	No:	0

B9. RESOLVED that the Board of Education approve the attached October 15, 2013, Line Item Transfers.

Moved:	Mrs. Buccino	Seconded:	Mrs. Bohrer
Yes:	4	No:	0

B10. RESOLVED that the Board of Education approve the attached October 31, 2013, Line Item Transfers.

Moved:	Mrs. Buccino	Seconded:	Mrs. Bohrer
Yes:	4	No:	0

PERSONELL RESOLUTIONS

P1. **RESOLVED** that the Board of Education approve the Professional Development Workshops/Conferences costs for the following teachers/administrators:

Name	Date	Workshop	Cost	Travel
Keenan, M	1/7/14	Differentiated	\$225.00	
		Reading		
Keenan, M.	3/4/14	Conquer Math	\$125.00	
Whitney, J.	2/24/14	NJAHPERA	\$110.00	
Whitney, J.	1/17/14	CPR/AED Cert	\$110.00	
Williams, K.	2/5-	ACDA	\$250.00	\$119.04
	2/8/14	Conference		
Wozniak, T.	1/7/14	Differentiated	\$225.00	
		Reading		

Moved:	Mrs. Skelton	Seconded:	Mrs. Buccino
Yes:	4	No:	0

P2. RESOLVED that the Board of Education approve **Michael Mc Cann** as a substitute Custodian at a rate of \$12.50 per hour effective December 4, 2013 to June 30, 2014.

Moved:	Mrs. Skelton	Seconded:	Mrs. Buccino
Yes:	4	No:	0

P3. RESOLVED that the Board of Education approve **Chelsea Richardson** as a substitute teacher for the remainder of the 2013-2014 school year pending criminal history review fingerprint transfer.

Moved:	Mrs. Skelton	Seconded:	Mrs. Buccino
Yes:	4	No:	0

OLD BUSINESS

Dr. Freda reported that Metropolitan sent a technician out to inspect the buildings and will send a report to the architect.

Mrs. Skelton stated that a 34% response rate to the survey has been received with very positive remarks. A presentation will be scheduled for January to review the survey results with public.

Mr. Kessler reminded Board Members that the Board certification class was scheduled for January 17, 2014, at 6:30 p.m.

NEW BUSINESS

None.

RESOLVED	that in accor	dance with section	8 of the Oper	n Public Meetings Act,
	Chapter 231,	Public Law 1975, th	e Board has tl	ne authority to adjourn
	to closed see	ssion to discuss mat	ters pertainir	ng to: legal, personnel,
	and negotia disposition.	tions. Said matters	s will be ma	de public upon their
	Moved:	Mrs. Skelton	Seconded:	Mrs. Buccino

Yes: 4 No: 0

As there was no further business to discuss, the Board adjourned at 7:50 p.m.

Respectfully Submitted,

Michael Halik Business Administrator / Board Secretary North Caldwell Board of Education

LINE ITEM TRANSFERS

Date: October 31, 2013

11-000-230-895-03-02	5,300.00 11-000-2/0-515-03-00 9 500 00 11-000-230-895-03-02	
	169.000 1	AIDE SAL 9,500.00 It Dues 169.00
t,000.00 11-000-291-270-03-03	23,000.00 11-000-291-270-03-03	23,000.00
	73,000.00	
	7	t Dues 2

North Caldwell Board of Education

LINE ITEM TRANSFERS

Date: October 15, 2013

To account #	Account Name	Amount	From account #	Account Name	Amount
11-000-219-104-03-01	11-000-219-104-03-01 PSYCHOLOGIST: SALARY	4,100.00	11-000-216-101-03-00	SPEECH SALARY	(12,750.00)
11-000-219-105-03-00	11-000-219-105-03-00 SPEC. SERV. SEC. SALARY	4,100.00	11-000-219-104-03-02	11-000-219-104-03-02 SOCIAL WORKER: SALARY	(28,000.00)
11-000-222-101-02-00	11-000-222-101-02-00 LIBRARIAN SALARY-GDV	1,575.00	11-000-240-105-02-00	11-000-240-105-02-00 SECRETARIES SALARY: GDV	(3,000.00)
11-000-230-100-03-00	11-000-230-100-03-00 TRS. SCH. MONIES:SALARY	840.00	11-000-262-105-03-03	MAINT SECRETARY	(400.00)
11-000-230-104-03-00	11-000-230-104-03-00 SUPERINTENDENT: SALARY	290.00	11-000-262-110-01-00	11-000-262-110-01-00 LUNCHROOM AIDES: GOULD	(3,470.00)
11-000-230-105-03-00	11-000-230-105-03-00 EXEC. SEC. SUPT. SALARY	4,000.00	11-000-270-160-00-00	11-000-270-160-00-00 TRANS TO AND FROM SCHOOL	(400.00)
11-000-240-103-01-00	PRIN. SALARY GOULD	2,000.00	11-000-291-290-03-07	UNUSED SICK DAYS	(7,500.00)
11-000-240-103-02-00	11-000-240-103-02-00 PRIN. SALARY GRANDVIEW	1,800.00	11-110-100-101-02-00	11-110-100-101-02-00 TCHRS SAL: KINDERGARTEN	(7,500.00)
11-000-240-105-01-00	11-000-240-105-01-00 SECRETARIES SALARY: GLD	3,000.00	11-120-100-101-00-00	11-120-100-101-00-00 TEACHERS SAL: GRADES 1-5	(82,000.00)
11-000-252-110-00-00	Technology Admin	2,160.00	11-000-291-270-03-01	HEALTH BENEFITS	(20,000.00)
11-000-262-104-03-00	14	155.00	11-000-270-515-03-00	11-000-270-515-03-00 TRANSPORTATION: SPECIAL	(56,000.00)
11-000-262-104-03-01	DIR BLDG/GRND GDV	3,100.00	11-000-100-566-03-00	11-000-100-566-03-00 TUITION-PRI. SCH HDCP	(58,000.00)
11-000-262-110-01-01	11-000-262-110-01-01 CUSTODIAL SALARIES: GLD	700.00			
11-130-100-101-01-00 TEACHERS SAL: (TEACHERS SAL: GRADES 6	2,100.00			
11-213-100-101-03-00	11-213-100-101-03-00 RES. ROOM TEACHER SAL.	154,000.00			
11-213-100-106-03-00	11-213-100-106-03-00 RESOURCE ROOM: AIDE SAL	82,000.00			
11-215-100-101-02-00 PRE-SCH DISABI	PRE-SCH DISABILITY: SAL	13,100.00			
	Total Transfers	279,020.00		Total Transfers	(279,020.00)